



# Extraordinary Leaders Enabling Exceptional Educators



[www.tabithaleonard.com](http://www.tabithaleonard.com)



## WORK WITH TABITHA LEONARD

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**Strong, compassionate leadership is the linchpin of irresistible schools because it leverages learning at any and all school levels.**

To be the very best, it takes impact, influence, loyalty, and legacy. This can be achieved by approaching leadership with a Kaitiaki mindset. By catalysing inspiration and creating lasting impact, principals can achieve and model phenomenal leadership and position their school with purpose within the education space

By relying on her skills and experience, Tabitha Leonard is transforming the education space by creating principals who are recognised for their inspirational and extraordinary leadership abilities. She works with leadership teams and principals of high-performing schools all across New Zealand and Australia. Under Tabitha's guidance, principals are able to create school cultures where inspiration acts as influence. Inspirational leaders are able to nurture and maintain inspirational cultures and create truly extraordinary schools.

### Work With Tabitha If:

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- ✓ You seek to be known for your inspirational kaitiaki culture of leadership
- ✓ You are looking to create an inspirational culture of coaching in your school
- ✓ You desire to grow leadership capability across your whole school
- ✓ You are looking to grow your leaders' conversational intelligence and amplify the impact of learning conversations.

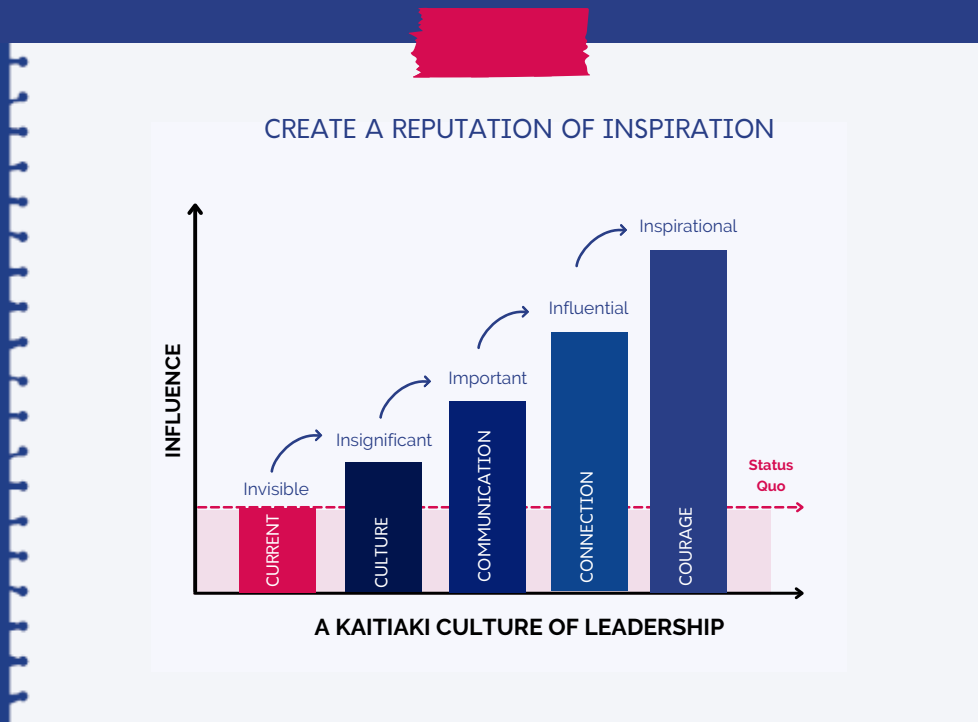
You can't seem to inspire those around you who need your help to self-start

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### Turn Insignificance Into Inspiration By Letting Tabitha:

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- ✓ Give you the feedback you need and challenge you to improve the key leading indicators of inspirational leadership.
- ✓ Help you gain coherence and consistency in communication with and around your teams
- ✓ Reconnect leaders with their teams to help them innovate and create with courage
- ✓ Align what is envisioned and what is actioned regarding leadership



## CREATE A SCHOOL THAT STANDS HEAD AND SHOULDERS ABOVE THE REST

### Make Inspiration the New Contribution

Leadership is one of the most influential factors of school culture. As a school that's in a position of preference, you have a powerful advantage. Studies have shown that the reputation of a principal is a crucial deciding factor that influences up to 89% of potential clients while they consider different schools.

Parents will choose the schools that are able to achieve the goals and results they want for their children. These expectations, according to past research, are specific and specialised.

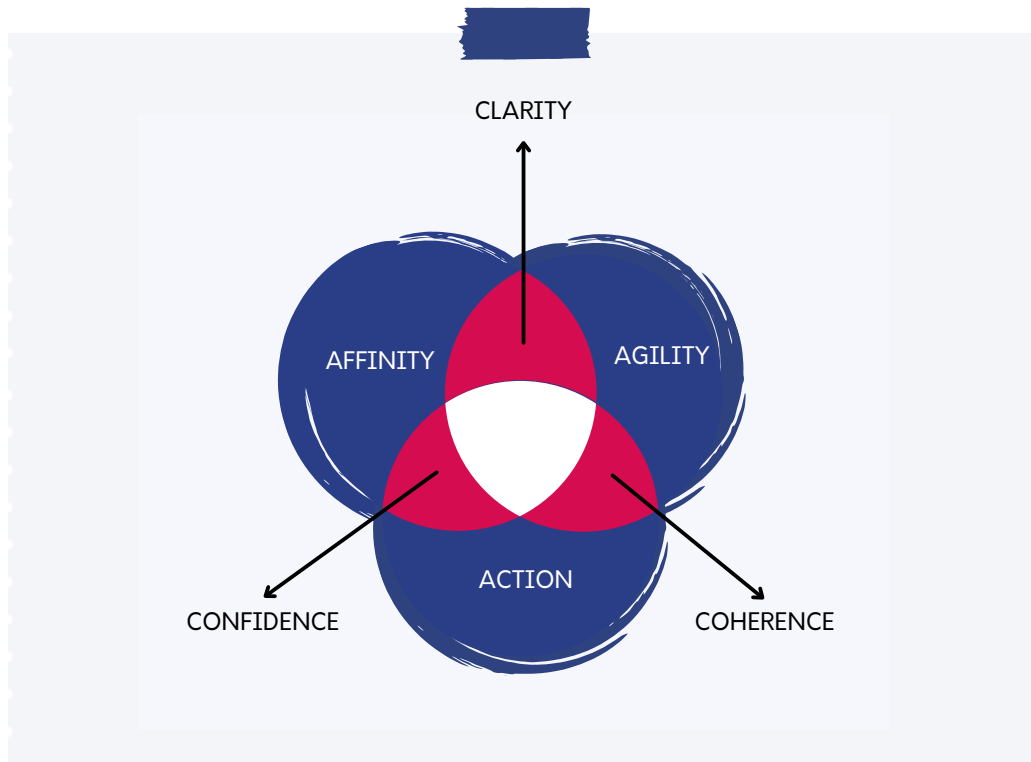
**Invisible schools** tend to struggle to not only accommodate and meet the needs of their students, but also to meet the expectations of the few parents who are cognisant of the school.

**Insignificant schools** are schools that get the work done, but in ways that lack innovation and creativity. These schools are just the run of the mill schools.

**Important schools** attract the attention of the sector for the work they do. They create good outcomes and represent an inspirational learning culture amongst other schools in NZ. The school enjoys its good reputation.

**Influential schools** are superior in almost every way. They take on new and innovative approaches to pedagogy and learning and enjoy huge success for their students.

**Inspirational schools** shape the future of educational. Not only are they the schools that everyone wants to be a part of, but they're also the places other schools look to for inspiration.



## OUR APPROACH

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While each and every school is completely unique, there tend to be certain similarities amongst them. Tabitha recognises these similarities and then uses her experience to transform invisible schools into inspirational schools. She does this by approaching each task with action, agility, and affinity.

- ✓ Affinity activates trust and connection with clients. These connections are what enable the deeper reflections and discussions surrounding leadership and learning.
- ✓ Agility amplifies outcomes by approaching each situation or obstacle with a unique solution.
- ✓ Application through action is what creates a space where learning and change can happen.

**These three factors combined enable you with the clarity and coherence needed to confidently make decisions that will build inspirational school culture.**

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## ABOUT TABITHA

**You need to engage with an educational culture expert if you're ready to create the best school in the education arena. You need someone who not only has the true, contextual understanding of the best principalship practices, but also knows exactly how to create clarity, confidence, and coherence.**

Tabitha Leonard is who you need. As the author of *Conversations that Matter*, she also teaches senior leaders and principals what they need to understand when it comes to cultural excellence and team transformation.

Under her close guidance, principals can become authorities who are recognised for their inspirational leadership skills. Tabitha draws on the latest research on neurochemistry, the science of learning, and educational leadership to help determined schools and leaders gain the influence, impact, loyalty, and legacy they need to become truly irresistible.

Tabitha has more than 15 years of leadership coaching experience within the education landscape. Thanks to her experience, she knows what is needed to lead a school with inspiration and create phenomenal educational cultures that allow educators and students to feel proud and inspired.

Some of the schools that Tabitha has worked with and focused on in the recent past include Christ's College, Cashmere High School, Morrinsville College, Drury School, Raglan Area School and Victoria University Kids ECC. Now, she aims to expand her reach and ground-breaking approach to all schools across New Zealand and Australia.

## THE STATISTICS

### Creating Inspirational Cultures

As mentioned earlier, the vast majority of parents consider principal reputation to be a key deciding factor when choosing schools. Up to 92.2% of parents have stated that teaching and learning quality are a key conversation topic when discussing different schools, while 65% of parents included the quality of leadership in these topics.

Every parent surveyed agreed that the principal plays an integral role in enabling and setting exceptional school culture.

## TESTIMONIALS



The opportunity to work with someone who can provide the solutions we need, unique to our context, has been the game-changing catalyst we needed. Working with Tabitha has pushed us to think about how you can pivot in the conversations while still recognising the emotion and keeping the conversation about pedagogy and learning."

— Nicole Billante

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Professional development with Tabitha has learners totally at the heart! Tabitha is an empowering coach who has enabled me to grow my confidence ten-fold over the past three plus years working with her! Through my work with her, I have built the capability to gain clarity for myself around any issue/wondering I might have, so that I can move forward in a direction that is going to make the biggest impact on improvement. I love the way Tabitha connects with people. An amazing listener and questioner, she is able to navigate learners to the heart of the matter, and empowers them to discover their own next steps.

Andrea Devane - Morrinsville Intermediate | Deputy Principal

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Tabitha led a workshop with us last month and, from the moment I walked in, I felt seen. Tabitha is excellent. She is a deeply grounded thought leader who makes complex ideals like leadership, trust, cooperation, values, and vulnerability – simple. Tab effortlessly lifted my awareness with a powerful exercise, allowing us all to discuss & share more of what we wanted to. Thank you for holding the space for us Tab."

— Joel Bouzaid



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